Ministry of Health and Long-Term Care

NEW Directions

June 29, 2007

Deputy Minister to visit MOHLTC offices to speak about stewardship

Deputy Minister Ron Sapsford will visit ministry offices and facilities this summer to speak with employees about the changes that are taking place within the organization as a result of its new stewardship role.

At each stop on his tour, Sapsford will hold an hour-long session with employees where he will provide greater detail about the transition. In addition, these interactive sessions will give ministry staff a chance to ask Sapsford questions.

"I'm looking forward to visiting our locations and speaking first hand with employees about the kind of work we will do and how we will work together as stewards of the health care system," Sapsford said. "Because the participation and help of staff are vital to the success of the transition, they must be involved in the stewardship conversation and this tour is an opportunity to continue the discussion."

The first three stops on Sapsford's tour are scheduled to take place in Toronto; a fourth stop is scheduled for Kingston. All sessions will be held in July. Sapsford will continue to visit MOHLTC offices through the transition and into 2009.

The deputy minister's tour schedule is as follows:

Toronto

- Thursday, July 19: 5700 Yonge St., Mezzanine Level, Boardroom M3A & B, 1 – 2 p.m.
- Friday, July 20: Queen's Park, Macdonald Block, Simcoe Room, 10:30 – 11:30 a.m.
- Monday, July 23: Queen's Park, Macdonald Block, Simcoe Room, 10 – 11 a.m.
- Monday, July 23: Queen's Park, Macdonald Block, Simcoe Room, 2 – 3 p.m.

Kingston

- Thursday, July 26: Macdonald-Cartier Building, 2nd Floor, Boardroom 2E/F, 11 a.m. – 12 p.m.
- Thursday, July 26: Macdonald-Cartier Building, 2nd Floor, Boardroom 2E/F, 1 – 2 p.m.

Please click **here** to register online for a session. ■

Stewardship Awareness workshops draw large numbers

Since its launch in May, the Stewardship Awareness Program has begun to bring stewardship to life for hundreds of employees across the ministry, and provided them with the opportunity to better understand the ministry's new role.

The Stewardship Awareness workshops are available in two formats: staff can sign up individually to participate in an open session or managers can plan and organize one for their work team. To-date, more than 150 participants have attended the ten scheduled half-day open sessions. The well-received program has also seen great interest from managers who have scheduled specific sessions for their staff. In May and June, more than 200 people participated in workshops that were delivered to teams that work together on a daily basis.

"There has been great interest in the program, showing that staff want to learn more about stewardship."

"Both workshop formats give participants an opportunity to share ideas with colleagues about how stewardship will be carried out in the ministry," said Holly Goren Laskin, an organizational development consultant leading staff learning and development. Goren Laskin confirmed that 18 more team sessions have been booked in July and August, with others already slated through to the end of the year.

"There has been great interest in the program, showing that staff want to learn more about stewardship," Goren Laskin said. Evaluations of the program have been very positive. "Staff appreciate the opportunity to raise questions and discuss with colleagues the changes that are underway."

Participant evaluations are tracked and the Stewardship Awareness Program continues to be refined based on suggestions. Feedback received from the sessions is also being used to develop upcoming learning and development plans in support of transition.

A new calendar has been created that lists the dates of all Stewardship Awareness and general staff learning sessions, which have been booked for the coming months. The calendar can be found under A New Direction on INFOweb, in the Learning and Development section. Click **here** to view the calendar.

The Learning and Development section also offers information on other learning programs that can be arranged and structured for individual teams or units. Another important link in the section is to the MOHLTC Enterprise Stewardship Competencies Guide. Goren Laskin encouraged staff to review the guide and think about the skills they may need to have or want to develop as the ministry takes on a greater stewardship role.

Staff should stay tuned for new learning opportunities to be announced in the fall. In the interim, for general learning opportunities available to all OPS staff, log on to MY OPS, click on All Services, and choose the Centre for Leadership and Learning section. ■

LHIN Legislation Project Team's work completed

The LHIN Legislation Project Team will be winding down its operations today – two very busy years after its inception in May 2005.

Led by director Tracey Mill of the Health System Strategy division, the team was responsible for developing the Local Health System Integration Act, 2006 under the executive leadership of Alison Pilla, who was then acting ADM. The legislation provides for an integrated health system to improve the health of Ontarians through better access to health services, coordinated health care, and effective and efficient management of the health system at the local level by Local Health Integration Networks (LHINs).

The legislation was introduced in late 2005 and the team saw the bill through seven days of public hearings across the province in early 2006. Feedback from the consultations later led to amendments to the bill, which ultimately received third reading on March 1, 2006. The team also worked on the regulations associated with the legislation.

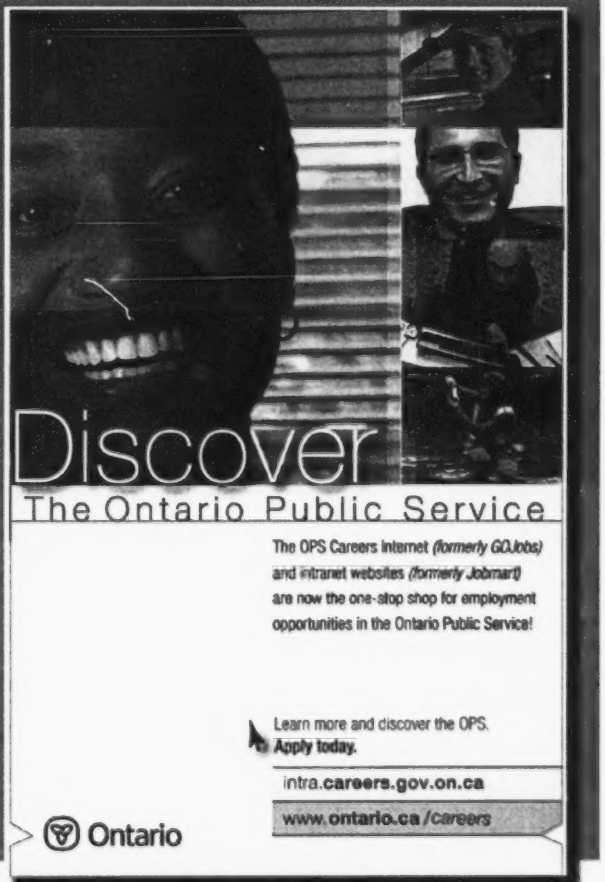
On April 1, 2007, LHINs assumed their full responsibilities for funding, planning and integrating health care services at the local level, bringing the team's work to completion.

"The work of the LHIN Legislation Project Team was outstanding," said Deputy Minister Ron Sapsford. "As a result of the team's focused efforts over the last two years, they have helped to shape the future of health care in the province. The whole team is to be commended." ■

Launch of the OPS Careers websites

The OPS Careers Internet and intranet sites (formerly GOJobs and JobMart) have been improved and updated. Each has been redesigned and relaunched to provide a one-stop shop for employment opportunities in the OPS. The new look and feel, easier navigation and portal for attracting youth and new professionals are making it simpler for people to find exciting work in the OPS.

Check out the new intranet (**http://intra.careers.gov.on.ca**) and Internet (**www.ontario.ca/careers**) sites.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- Ask your manager
- E-mail your questions or comments to the feedback account at mohrdirection@moh.gov.on.ca
- Call the feedback line at 1-888-882-0528 or TTY: 1-800-387-5559